



VOLUNTEER TERMS & CONDITIONS

Wiggles and Wrinkles Bulldog Rescue (hereinafter “WWBR”) is a nonprofit organisation dedicated to rescuing, rehabilitating, and rehoming English and French Bulldogs in need. Volunteers are the heart of our mission, and your commitment helps save lives. By participating as a volunteer, you agree to the following terms and conditions:

1. Volunteer Role & Responsibilities

As a volunteer for WWBR, I understand and agree that:

- My involvement is voluntary and without compensation.
- I will only perform duties I am assigned or authorized to carry out.
- I will provide accurate availability and communicate if circumstances change.
- I will follow instructions provided by WWBR leadership and ask for clarification when needed.
- I will treat every task with professionalism and perform my responsibilities reliably.
- I will treat all WWBR property, supplies, and foster homes respectfully and responsibly.

Volunteer duties may include:

- Transporting animals (e.g. dog uplifts, vet runs), Home Checks, Fundraising, Event Help, Admin/Social Media.

2. Confidentiality

I acknowledge that during my time with WWBR, I may receive access to sensitive or private information, including:

- Personal details of adopters, fosters, and donors
- Internal policies, financial data, or rescue protocols
- Private health or behavioural details of animals in care

I agree that:

- I will not disclose any confidential information to third parties without prior written consent from WWBR.
- I will store passwords, documents, and sensitive data securely.
- I will respect the privacy of all individuals associated with WWBR, including fellow volunteers.

3. Animal Safety

I understand that working with animals carries inherent risks, and I agree to:

- Always prioritise the safety of the animal, myself, and others around me.
- Follow WWBR protocols when handling or transporting animals.
- Avoid placing dogs in stressful or unsafe environments (e.g., crowds, hot cars).
- Immediately report any injury, illness, aggression, or unusual behavior to a WWBR representative.
- Refrain from attempting to diagnose or treat animals unless explicitly trained or instructed by WWBR staff.

4. Conduct

As a WWBR volunteer, I agree to uphold the organization's values and mission by:

- Acting with respect, integrity, and compassion in all interactions.
- Avoiding discrimination, harassment, or any conduct that may harm the image or spirit of WWBR.
- Following instructions from coordinators and staff and asking questions when needed.
- Not consuming alcohol, illegal drugs, or engaging in any illegal activity while volunteering.
- Representing WWBR positively both in person and online.
- Using social media responsibly and avoiding posting confidential information, photos of dogs without permission, or negative comments about the organization or individuals.

5. Commitment & Communication

I understand the importance of reliability and teamwork and agree to

- Inform a WWBR coordinator as soon as possible if I am unable to attend. .
- Maintain clear, respectful, and timely communication via text, phone, or email.
- Check in regularly if I am working on ongoing tasks or supporting foster homes.
- Provide honest feedback and express any concerns to a WWBR leader in a constructive manner.
- Understand that excessive cancellations, no-shows, or unresponsiveness may affect my volunteer eligibility.

7. Liability Waiver

I acknowledge and agree that:

- Volunteering with animals and within various environments may involve risks, including but not limited to scratches, bites, falls, allergic reactions, emotional distress, or vehicle accidents during transport.
- I release and discharge WWBR, its directors, staff, agents, sponsors, and affiliated partners from any and all claims, liabilities, injuries, losses, or damages incurred while volunteering, whether caused by negligence or otherwise.
- I accept full responsibility for my actions, conduct, and decisions made while volunteering.
- I have appropriate health insurance and/or understand that I am not covered under WWBR's insurance for any injuries or damages that may occur.

8. Termination of Agreement

I understand that:

- This agreement does not constitute a contract or guarantee of continued volunteer opportunity.
- WWBR may suspend or terminate my volunteer status at any time, for any reason, including misconduct, policy violations, or failure to fulfill duties.
- I may voluntarily end my volunteer involvement at any time, with written notice if possible.
- Any WWBR property, confidential materials, or supplies must be returned upon termination.

Agreement & Acknowledgement: By signing the form after, I acknowledge that I have read and understood the terms and conditions outlined above. I agree to

comply with these guidelines and uphold the mission of Wiggles and Wrinkles Bulldog Rescue.